

SUSTAINABILITY POLICY

Team Recruit Limited are fully committed to delivering sustainable construction within each of our regions on a national basis. Our regional approach allows for significant use and development of local resources and the inherent community involvement.

We support the Government's 'Securing the Future' by Sustainable Consumption and Production

- Develop and maintain strong local supply chain for input into design / planning phases, and for local sourcing of services and materials.
- Promote 'partnering' concepts on all projects irrespective of contract form.

Climate Change and Energy

- Manage construction operations to minimise carbon emissions, including information exchange and storage, site accommodation, plant, materials, transport, personnel travel based on local sourcing and employment.
- Seek to promote sustainable designs and advise Clients on completed buildings / facilities carbon emissions, including promotion of BREEAM standards.
- Owned transport to be maintained in good condition to reduce emissions and transport minimised.

Natural Resources and Enhancing the Environment

- Promotion of water conservation measures.
- Strong commitment to environmental management and pollution control, including waste management and measurement.
- Promotion of recycling, waste segregation, re-use.
- Propose opportunities to enhance habitats and landscapes within projects.
- Procurement methods to focus on re-used, recycled or sustainable sources; research and propose sustainable alternatives where possible.

Creating Sustainable Communities

- Employ staff and workforce locally under equal opportunity conditions.
- Commit to long term education and training in the workplace.
- Interact and engage with local communities through education, training, sponsorship, promotion and business activities.

- Manage our operations and safeguard our employees and others such that health and safety is embedded

in our business.

We will also:

- Develop and promote staff and workforce from within.
- Create a positive work / life balance culture.
- Encourage project teams and staff to be involved in community projects / initiatives.