

## **HEALTH & SAFETY POLICY STATEMENT**

Team Recruit believes in the importance of health and safe working practices and accepts its legal responsibilities under the Health & Safety at Work Act 1974 etc. and associated legislation and Codes of Practice. We acknowledge our responsibilities as an employer and are fully committed to ensuring everything that so far as is reasonably practicable to protect the safety, health and welfare of all our employees and others whose health and safety may be affected by our actions and activities.

It is recognised that our duties and responsibilities to our employee's health, safety and welfare is a fundamental part of effective and efficient management to provide and maintain safe, healthy and hygienic conditions and practices so that costs of safety and health are minimised. Therefore, subsequent losses and disruption that arise from accidents, ill health and dangerous occurrences to both staff and the business are reduced.

Team Recruit recognises that people are a vital resource. All managers, supervisors and staff employed have an individual responsibility to ensure strict adherence to all legislative provisions, to apply the Company safety policy, co-operate with management at all levels to maintain good standards of Health & Safety and do all that is reasonably practical to promote and provide a health and safe working environment, including the provision for:

- ✓ Appropriate facilities for welfare ✓ Ensuring safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances ✓ Maintaining all places of work under Team Recruit control, including means of access and egress, in a condition that is safe and without risk to health ✓ Ensuring suitable and sufficient risk assessments and safe systems are in place to eliminate or control risks under the relevant statutory provisions ✓ Providing information, instruction, training and supervision and protective equipment and supervise its use as required and will maintain full and frank discussions with staff in order to improve Health & Safety within the organisation

Team Recruit will make available all necessary devices and protective equipment and supervise its use as required and will maintain full and frank discussions with staff in order to improve Health & Safety within the organisation.

Where necessary and as required, Team Recruit will ensure effective consultation and co-operation with persons not directly employed by Team Recruit, where health and safety of themselves or Team Recruit employees may be affected by either company's operations or activities.

To ensure effective implementation of this policy, Team Recruit will make adequate financial, human and other resources available to review the Management systems and audits to ensure compliance and conduct a review of the policy annually.

